

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 7/1/20- 6/30/21

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	51.49	411.92	2059.60
Foreman	55.61	444.88	2224.40
Asst. General Foreman	56.12	448.96	2244.80
General Foreman	58.70	469.60	2348.00

All of the Above Supervisory Rates are Respectively Based on 8%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct from all Employees Net Pay \$1.00 per hour paid for the Personal Fund and .15 per hour paid for the Benevolent Fund, .35 per hour paid for the Political Action Fund, and .35 per hour paid for the Building Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus \$1.40 per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits. Included in the \$1.40 is \$.10 for the UA Organizing Fund.

APPRENTICES:	1 st Year	35%	18.02
	2 nd Year	45%	23.17
	3 rd Year	55%	28.32
	4 th Year	65%	33.47
	5 th Year	75%	38.62

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

APPRENTICE BENEFITS: *should be paid in accordance with their above wage percentages. Except for the Welfare Fund (A), International Training Fund, PAC Fund, and Benevolent Fund WHICH WILL BE PAID IN FULL*

Welfare Fund (A)	16.92 Per Hour
Pension Fund	12.06 Per Hour
Personal Fund	1.00 Per Hour (Included in Wage Rate)
Education Fund	1.45 Per Hour
Industry Fund	.32 Per Hour
Surety Fund	9.70 Per Hour
International Training Fund	.10 Per Hour
Welfare Fund (B)	.35 Per Hour
Benevolent Fund	.15 Per Hour (Included in Wage Rate)
Political Action Fund	.35 Per Hour (Included in Wage Rate)
Building Fund	.35 Per Hour (Included in Wage Rate)

Total Fringes 40.90 (Personal Fund, Benevolent Fund, PAC Fund, Building Fund Not Included)

TOTAL PACKAGE	92.39 Per Hour Journeyman
	96.51 Per Hour Foreman
	97.02 Per Hour Asst. General Foreman
	99.60 Per Hour General Foreman

Shift Differentials:			
New Work	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance	1st Shift-0	2nd Shift-10%	3rd Shift-15%